

# CODE OF ETHICS

Acceptance into the Spring Homeshow at Stabler shall be limited to those persons and firms who subscribe to the Code of Ethics as follows:

- **Honesty:** Honesty and integrity shall be our guiding business policy and the way we conduct our business affairs.
- **Fairness:** We shall deal fairly with our employees, suppliers, subcontractors and customers, pledging fairness in all our business relationships refraining from any act intended to restrain trade or suppress competition.
- **Laws:** We shall abide by all federal, state and local laws, codes and ordinances that affect the construction industry.
- **Insurance:** We shall always maintain insurance coverage for our business, employees, and customers.
- **Safety:** We shall strive to provide safe and healthy work places.
- **Quality:** We shall conduct all of our construction work in a careful, professional manner in keeping with local industry standards of quality.
- **Professionalism:** We shall strive to manage our businesses to meet the professional standards of our industry and continue to learn by experience, education, research and sharing with one another in a healthy competitive spirit.
- **Scheduling:** We shall provide customers with realistic schedules and make every effort to facilitate our projects to meet those schedules.
- **Warranty:** We shall provide a warranty on our workmanship.
- **Payment:** We shall satisfy our legal obligations to our creditors and our customers in order to maintain the highest standards of service and conduct in the building industry.

***We assume these responsibilities freely, mindful that they are part of our obligation to exhibit in the Spring Homeshow at Stabler.***